

**Government of Jammu and Kashmir,
Directorate of Agriculture, Kashmir.**

Subject: Pyament of skilled wages to the casual labours---constitution of committee thereof.

Reference: Order No: Agri/Acctt/2020-21/691-93, dated: 12.06.2020.

Agriculture Order No: 163 /Estt of 2020.

D A T E D : 16 / 06 / 2020.

Whereas, a number of casual labours have been engaged in the department from time to time for carrying out various activities at the departmental farms/ offices of the department and;

Whereas, government notified a policy vide SRO-520 of 2017, dated: 21st of December 2017 for regular engagement of bonafide casual labours engaged upto 17.03.2015 by creating commensurate positions called "Government Services Assistant" (GSA) after proper scrutiny of proposals from the concerned department and;

Whereas, the records pertaining to the casual labours submitted by the subordinate offices of this department were got scrutinized by the committee constituted vide Agriculture Order No: 271/Estt of 2018, dated: 01.09.2018 and accordingly the files were submitted to the Administrative Department for consideration in terms of SRO-520 of 2017, dated: 21st of December 2017 and;

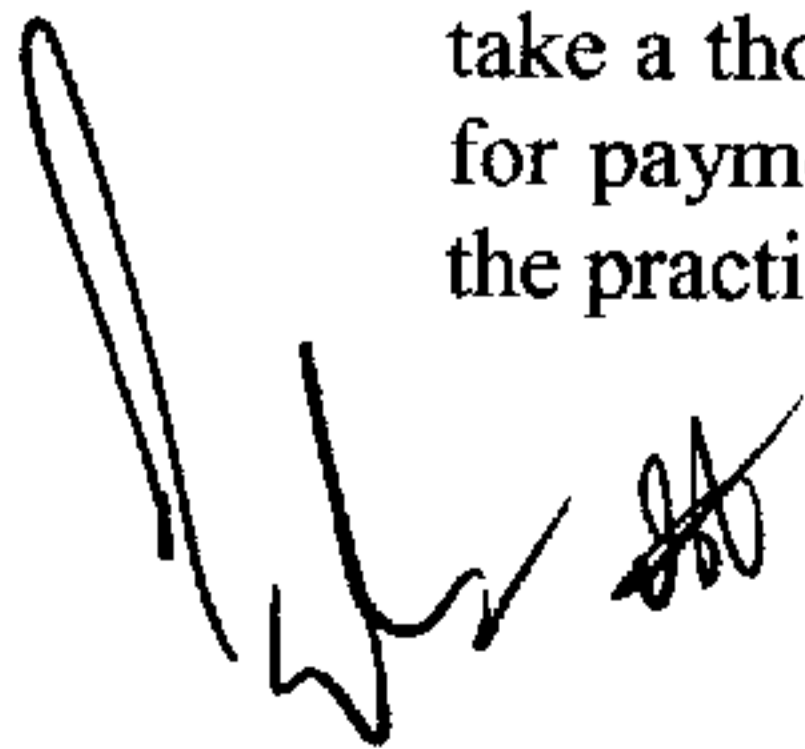
Whereas, in terms of SRO-520 of 21.12.2017 "Skilled Worker" means a worker performing a job which requires special skills, training etc. and the person should be having a valid technical qualification certificate issued by an ITI or a Government recognized Institute and;

Whereas, various complaints were received by this Directorate that some un-skilled Casual/ Seasonal/ Daily Rated Workers are being paid wages equivalent to skilled workers which tentamounts to gross violation of standing norms and misappropriation of funds released for the purpose, while as un-skilled worker remains associated with simple and routine tasks related to various agriculture activities and;

Whereas, it was observed that the wages are being drawn selectively in favour of casual/ need based workers as skilled workers without evaluation of their skills and that too without any approval from any competent authority and;

Whereas, all the Controlling Officers/ DDOs of the department were instructed to implement the instructions conveyed regarding the subject matter conveyed vide this office No: Agri/PS/2019-20/1210-1250, dated: 03.08.2019, No: Agri/PS/2019-20/851-880, dated: 27.06.2019, No: Agri/Ps/2019-20/2220-2251, dated: 13.01.2019 and No: Agri/PS/2019-20/2286-316, dated: 18.11.2019 and;

Whereas, it was again impressed upon all the Controlling Officers/ Drawing and Disbursing Officers of the department vide circular instructions vide No: Agri/PS/2019-20/851-880, dated: 27.06.2019 and No: Agri/PS/2019-20/3113-3143, dated: 31.12.2019, to take a thorough review of all the skilled and un-skilled Casual/ Seasonal workers and divest for payment of wages according to the nature of job performed by them and dispense with the practices of paying skilled wages which amounts to the favouritism and;



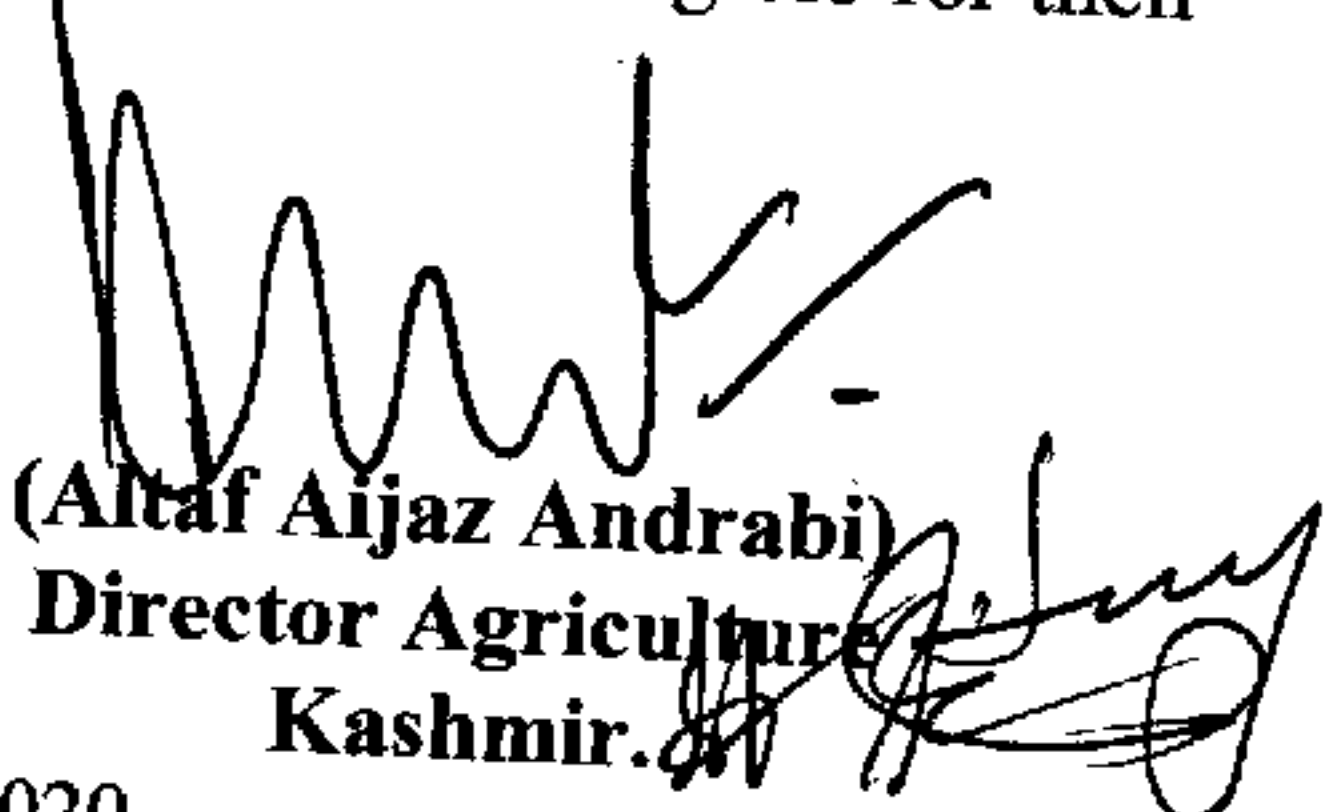
Whereas, in view of the apprehensions of favouritism the payment of skilled wages were dispensed with in pursuance of instructions conveyed by this Directorate vide No: Agri/PS/2019-20/3113-3143, however various representations have been received by this Directorate for restoration of skilled wages in favour of casual labours who had been divested with skilled wages by the concerned Drawing and Disbursing Officers and;

Now, therefore, in this backdrop, and in supersession to Order issued under endorsement No: Agri/Acctt/2020-21/691-93, dated: 12.06.2020 a committee of following officers is hereby constituted to evaluate the merit of these casual labours which will restore their position as skilled casual labours..

1. Mr. Chowdary Mohamma Iqbal
2. Mr. Jan Mohammad Koul
3. Representative from I.T.I. Srinagar

Jt. Director Agri (Extn) Kashmir
Accounts Officer (DAK)
Technical Expert(s)
Computer/Electrician/Plumbing

The committee members will scrutinize the representations/application forms of such casual labours duly recommended by the Controlling Officers along with all required documents to be annexed with application form in terms of SRO-520 of 2017 and other circular instructions conveyed by the government/ this Directorate from time to time and shall also evaluate their skills (area of specialization) which will make them eligible for their enrollment as skilled/ highly skilled category.


(Altaf Aijaz Andrabi)
Director Agriculture
Kashmir.

No: Agri/Estt/NG/2020-21/649-81

Dated: 16/06/2020.

Copy to the:

- Jt. Director Agriculture (Extension) for information and n/ action.
- Joint Director Agriculture Inputs/Extn/Engg/PC Mushrooms.
- Director Rakhs & Farms Srinagar.
- Chief Agriculture Officer Sgr/Gbl/Bud/Pul/Spn/Ant/Kul/Bla/Bpr/ Kup.
- Deputy Director FTEC Gbl/Law Enforcement/ Agriculture Chemist/
- Soil Survey Officer/ Seed Pathologist/ Agrostologist/Asstt. Agrostologist
- Mushroom Specialist./Floriculture Dev. Officer/Seed Analyst, Srinagar.
- SPO/PDO/DSCO/Asstt. Ento/Manager Padgampora.....
.....for information and with the request to submit the cases of bonafide casual labours seeking enrollment under skilled category along with concrete justifications of each case upto 27th of instant month after which no such representation shall be entertained.
- Principal Industrial Training Institute Sgr for information and with the request to kindly depute a representative (Technical experts) to this Directorate on 29th instant so that the claims of these casual labours are placed before the constituted committee for taking appropriate decision.
- Accounts Officer (DAK) for information and n/ action.
- Agriculture Order file for records.

**APPLICATION FORM OF CASUAL
LABOURS SEEKING ENROLLMENT
UNDER SKILLED/HIGHLY SKILLED
CATEGORY IN TERMS OF SRO-520 OF 2017**

Latest photograph to
be affixed here

01.	Name of the Casual Labour	
02.	Parentage	
03.	Residence	
04.	Name of the Office	
05.	Date of Birth (DD/MM/YYYY)	
06.	Marital Status	
07.	Aadhar Number	
08.	Date of engagement	
09.	Engaging Authority	
10.	Order No. and date	
11.	Present place of working	
12.	Academic Qualification	
13.	Technical Qualification	
14.	Nature of specialized job for claiming skilled/highly skilled labour	
15.	Wages drawal statement till date	
16.	Period for which wages not drawn-- -----reasons thereof	
17.	Contact No.	

Recommendations of DDO:

Countersignatures of Controlling Officer